

Code of Conduct for the 8th Human Factors Summer School 2026, Wuppertal

Just like the DGPs, the University of Wuppertal is committed to respecting and promoting diversity, equality, inclusion and freedom of expression. The Summer School aims to provide a productive, safe and respectful environment for all participants, in which open scientific exchange can take place free from harassment, discrimination or intimidation.

By participating in the 8th HFSS, whether as presenter, attendee or member of the organizing team, you agree to abide by this Code of Conduct. Disrespectful behavior and discrimination of any kind will not be tolerated. Violations of this Code of Conduct may result in appropriate sanctions, including removal from the Summer School.

The critical examination of ideas, rigorous debate, and the expression of differing or opposing viewpoints, when conducted in a respectful and professional manner, are integral to scientific discourse and do not in themselves constitute harassment.

Prohibited conduct included, but is not limited to:

- Harassment, discrimination, or intimidation based on (attributed) diversity characteristics, including age; biological, psychological, or social gender; geographical, cultural, or ethno-linguistic background; political views; physical appearance; mental or physical disability; religion or non-belief; sexual orientation; socio-economic status; or the intersection of several of these characteristics.
- Derogatory verbal or written expressions related to any of the above characteristics that create a hostile or exclusionary environment (e.g. sexist, racist, or demeaning jokes).
- Sexual harassment or intimidation, including unwelcome sexual attention or unwanted physical contact.
- Repeated or intrusive social interactions, such as pressuring others into inappropriate intimacy or continuing personal conversations after being asked to stop.
- Unwanted photography, audio or video recording, stalking, or persistent following.
- Threats of violence or incitement of violence against any person, including encouragement of self-harm.
- Public disclosure of aspects of a person's identity or (attributed) group membership against their will (e.g. outing of sexual orientation), or the use of names or forms of address that a person has explicitly rejected (e.g. deadnaming, misgendering).
- Persistent or intentional disruption of speakers, sessions, or other congress activities, whether verbal or physical.
- Unwelcome comments on a person's lifestyle or personal practices, including those related to nutrition, health, education, or employment.
- Retaliation against individuals who report harassment or other violations of this Code of Conduct, or who participate in the investigation of such reports.
- Encouraging, endorsing, or facilitating any of the behaviors listed above.

If you notice any behavior, you deem inappropriate, please notify the organizational team to take actions! We want anyone to feel safe and comfortable!